



# CONFIRMED MINUTES

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GENERAL MEETING OF

ETHERIDGE SHIRE COUNCIL

HELD

ST GEORGE STREET, GEORGETOWN

ON WEDNESDAY 17 APRIL 2019,

COMMENCING AT 8.00AM

**ETHERIDGE SHIRE COUNCIL**

**MINUTES OF THE GENERAL MEETING**

**HELD AT GEORGETOWN**

**ON WEDNESDAY 17 APRIL 2019**

**COMMENCING AT 8.00AM**

**ATTENDANCE**

Crs W Devlin, W Bethel, T Barnes, W Attwood, & T Gallagher

**OFFICERS PRESENT**

Mr David Munro, Chief Executive Officer  
Miss Sydney Ryan, Administration Officer

**GALLERY**

Mr. Graham Steele attended the Gallery at 8:00 am

The Mayor declared the meeting open at 8:00 am and welcomed all in attendance.

**ACKNOWLEDGEMENT TO COUNTRY**

*We respectfully acknowledge the Ewamian People - the traditional custodians of this land where we meet for the General Meeting. We pay our respects to the Ewamian People, especially the Elders, past and present and acknowledge their traditional customs and lores and recognize their continuing connection to this Country.*

*We look forward to a long and continuing relationship with the Ewamian People and value any opportunities in strengthening relationships and partnerships through collaboration by respecting their Country.*

**APOLOGIES AND CONDOLENCES**

Nil

**DECLARATIONS**

Cr Attwood declared a Material Personal Interest in items GMCCS1 and GMCCS11 and did not vote on these matters.

Councillors discussed making declarations prior to each agenda item and agreed that this will be the best way forward.

**CONSIDERATION OF MINUTES**

**General Meeting Minutes – Wednesday 20 March 2019**

**RESOLUTION:**

*That the Minutes of the General Council Meeting held at Georgetown on Wednesday 20 March, 2019 be confirmed.*

MOVED: Cr Attwood

SECONDED: Cr Barnes

**CARRIED**  
**RESOLUTION NO.2019/GM2592**

**5/0**

**BUSINESS ARISING FROM GENERAL MEETING MINUTES**

- *Cr Attwood requested an update on the contract arrangement between NQ Radio and Etheridge Shire Council regarding the use of the former Air Services Allotment for the purpose of transmitting 4KZ AM.*

**INFORMATION BULLETIN**

Discussions regarding reports from the Chief Executive Officer, Engineering Services, Childcare Centre, Gilbert River Project Officer and the Terrestrial Centre and the Action Taken List from previous General Meetings.

**Business arising from the Information Bulletin**

**Cr Barnes –**

- *Requested an update from the Chief Executive Officer on the recruitment of a Director of Engineering Services. Specifically, which advertisement platforms were utilised and the responses from possible candidates.*

**Cr Gallagher –**

- *Requested an update on the application for making Dells Hole Road an official road within Councils road register.*

**Cr Attwood –**

- *Requested more information on the management of the Einasleigh Town Common and the actions both Council and the Einasleigh Rodeo Association have taken.*
- *Raised an article published in the Townsville Bulletin regarding the town works in Einasleigh and suggested to hold a community consultation meeting to further discuss these with the Einasleigh Community*
- *Discussed the details included in the Container Recycling information pack. After reviewing the process and the costs involved Council should decide to dismiss the idea.*
- *Requested an update on the progress of the NDRRA (REPA) submission for the last declared event (Monsoon Event February 2019).*

**Mayor Devlin –**

- *Discussed the removal of goat heads within Georgetown and furthermore requested that an information flyer be sent to all residents urging the community to remove goat heads from their own properties.*

**Einasleigh Town Common**

**RESOLUTION:**

**That Council:**

***Resolve to request the Chief Executive Officer to provide a report to Council on the compliance of the Einasleigh Town Common Lease.***

**MOVED: Cr Attwood**

**SECONDED: Cr Bethel**

**CARRIED**  
**RESOLUTION NO.2019/GM2593**  
**5/0**

**Council Workshop**

**RESOLUTION:**

That Council:

*Resolve to request the Chief Executive Officer to arrange a Council Workshop regarding the Preferred Supplier Tender and Enterprise Bargaining prior to the next Council General Meeting*

MOVED: Cr Devlin

SECONDED: Cr Gallagher

**CARRIED**  
**RESOLUTION NO.2019/GM2594**  
**5/0**

**ADJOURNMENT**

Council Adjourn for morning tea at 9:37 am

**RESUMPTION**

Council resume the meeting at 9:50 am

**ATTENDANCE**

*Cr Attwood left the meeting at 9.52am*

**CONSIDERATION OF OPEN REPORTS**

**GMCCS1**

**RECONFIGURATION OF ALLOTMENT(S) & THE CREATION OF TWO ACCESS EASEMENTS – CODE ASSESSMENT FOR RECONFIGURING A LOT CODE, GENERAL DEVELOPMENT CODE & RURAL ZONE CODE (RECONFIGURING ONE (1) ALLOTMENT INTO TWO (2) ALLOTMENTS & THE CREATION OF TWO (2) ACCESS EASEMENTS) ON LAND DESCRIBED AS LOT 66 ON SP287796 (KIDSTON-GILBERTON ROAD, KIDSTON)**

**IDENTIFICATION OF POSSIBLE CONFLICTS OF INTEREST OR MATERIAL PERSONAL INTERESTS RELATED TO THIS ITEM:**

**Declarations:**

**MATERIAL PERSONAL INTEREST**

Cr Attwood declared that he has a material personal interest (as defined by Local Government Act 2009, section 175B) in Item GMCCS1 as he has shares in Genex, as he stands to gain a benefit or suffer a loss depending on the outcome of Council's consideration of this matter

He dealt with this declared material personal interest by leaving the meeting at 9:52 am while this matter was discussed and voted on. Cr Attwood returned to the meeting after voting at 10.00am

**EXECUTIVE SUMMARY**

*This Development Application and associated planning submission materials proposes that the existing subject property - being the Oaks Station - be subdivided into two (2) x purpose-designed allotments that will enclose and separate existing, non-complementary forms of land use function at site, being pastoral grazing activities (Oaks Station) and the KS2 Solar PV Plant Site.*

*Therefore the proposed reconfiguration of lands action represents as the optimum method of land tenure management at site and will provide the title/registration basis for the implementation of best practice environmentally sustainable land use techniques.*

*Further to the above, it has recently been determined that existing practical vehicle access to adjoining, complementary use properties - being LOT's 1 & 2 on SP289310 (being the KS1 Solar PV*

*Plant Site and Hydro Power Generation Site) - are currently without legal access: that is to say, the current means of vehicular access via formed gravel roads are off-alignment. The current Development Application therefore proposes to rectify this situation by way of registration of two (2) x Access Easements that will provide legal connectivity from the KS 1 Site to the Council local road network.*

**RESOLUTION:**

*That Council:*

*In accordance with Section 63(2) of the Planning Act 2016, resolve to approve a Development Application for:*

*(i) Application for a Development Permit for a Reconfigure of Allotment – Code Assessment for Reconfiguring a Lot Code, General Development Code, & Rural Zone Code (Reconfiguring one (1) allotment into two (2) allotments) on land described as Lot 66 on SP287796 and the creation of two access easements*

*(ii) Subject the conditions as set out below and included in the Decision Notice Approval:*

**1. ADMINISTRATION**

*1.1 The Developer and his employee, agent, contractor or invitee is responsible for ensuring compliance with the conditions of this development approval.*

*1.2 Where these Conditions refer to “Council” in relation to requiring Council to approve or to be satisfied as to any matter, or conferring on the Council a function, power or discretion, that role may be fulfilled in whole or in part by a delegate appointed for that purpose by the Council.*

*1.3 All conditions, works, or requirements of this development approval must be undertaken and completed:*

*1.3.1 to Council’s satisfaction;*

*1.3.2 at no cost to Council.*

*1.4 The development shall be undertaken substantially in accordance with the approved drawings and/or documents and in accordance with the specifications, facts and circumstances as set out in the application submitted to Council.*

*1.5 The conditions of the Development Permit must be affected prior to Commencement of Use, except where specified otherwise in these conditions of approval.*

**2. TIME AND EFFECT**

*2.1 The Development Approval shall lapse six (6) years after the date the Development Approval takes effect in accordance with the provisions of Section 85 of the Planning Act 2016.*

**3. APPROVED PLANS AND DOCUMENTS**

*3.1 The approved development must be completed and maintained generally in accordance with the approved plans and documents, except where amended by any condition of this development approval:*

<u>Plan / Document Name</u>	<u>Plan / Document Reference</u>	<u>Dated</u>
Figure 1 – Indicative Project Area	Figure 1	
Rural Sub-Division Plan (Sheet 1 of 2)	Drawing No. 18045/ROL/01	20 <sup>th</sup> December 2018
Rural Sub-Division Plan (Sheet 2 of 2)	Drawing No. 18045/ROL/01	20 <sup>th</sup> December 2018

*3.2 Where conditions require the above plans or documents to be amended, the revised document(s) must be submitted for approval by Council.*

*3.3 Where there is any conflict between the conditions of this development approval and the details shown on the approved plans and documents, the conditions of this development approval must prevail.*

**3.4 Where conditions require the above plans or documents to be amended, the revised document(s) must be submitted for approval by Council prior to the submission of an application for Survey Plan Endorsement. Where conditions require the above plans or documents to be amended, the revised document(s) must be submitted for approval by Council.**

**MOVED: Cr Barnes**

**SECONDED: Cr Bethel**

**CARRIED**  
**RESOLUTION NO.2019/GM2595**  
**4/0**

Cr Attwood had declared a Material Personal Interest and was not in attendance during the voting of this matter.

**REASONS FOR DECISION**

The proposed development is for a Reconfiguration of one (1) allotment into two (2) allotments (Code Assessment) & creation of two (2) access easements assessable against a Planning Scheme

The proposed development was assessed against the following assessment benchmarks:

- Rural Zone
- General Development Code
- Reconfiguring a Lot Code

The development was assessed against all of the assessment benchmarks listed above and complies with all of these.

**ATTENDANCE**

*Cr Attwood returned to the meeting at 10.00am*

**GMCCS2**

**Proposed Medical Clinic Building (Lynd Junction)**

**EXECUTIVE SUMMARY**

***At the March 2019 General Meeting, Council requested the Chief Executive Officer to enter into discussions with Queensland Health regarding their expectations and requirements to utilise the existing Lynd Junction Community Shed for their clinics and in addition Council also requested the Chief Executive Officer to provide Council with a report for the April 2019 General Meeting regarding the installation of fit for purpose transportable style building for the use by Queensland Health.***

***The report provides Council with the desired information based on the direction given by Council at the March General Meeting under resolution number 2019/GM2585***

**RESOLUTION:**

**That Council:**

***Resolve to note and receive the Officers report and furthermore request the Chief Executive Officer to provide further information regarding the cost to have electricity connected to the proposed medical building and additional information pertaining to the ongoing discretionary costs.***

**MOVED: Cr Gallagher**

**SECONDED: Cr Barnes**

**CARRIED**  
**RESOLUTION NO.2019/GM2596**  
**5/0**

**REASONS FOR DECISION**

Support the shire residents within the region through the provision of mobile clinics and continue to advocate and facilitate the provision and improvement of central and remote health services.

### **GMCCS3**

#### **Mobile Electronic Visual Advertising Sign**

##### **EXECUTIVE SUMMARY**

*At the March 2019 General Meeting, Council requested the Chief Executive Officer to investigate Council purchasing a mobile display sign and provide Council with a report for the next General Meeting.*

*The report provides Council with the desired information based on the direction given by Council at the March General Meeting under resolution number 2019/GM2586*

##### **RESOLUTION:**

**That Council:**

*Resolve to note and receive the Officers report and furthermore that Council consider the acquisition of a mobile display sign(s) when developing the 2019/20 Budget.*

**MOVED: Cr Barnes**

**SECONDED: Cr Gallagher**

**CARRIED**  
**RESOLUTION NO.2019/GM2597**  
**5/0**

### **GMCCS4**

#### **Community Infrastructure Grant Application**

##### **EXECUTIVE SUMMARY**

*Etheridge Shire Council has received an application to the Community Infrastructure Grant from the Forsyth All Sports Committee Inc. The nominated project is to do a 'Club House Fitout' including an administration office, cold room and catering equipment, thus enabling the venue to cater for up to 500 visitors per day.*

##### **RESOLUTION:**

**That Council:**

*Notes and receives the officer's report and furthermore approves the Forsyth All Sport Club's application to the Community Infrastructure Grant, awarding the specified \$10,000 towards the 'Club House Fitout' project in accordance with the budget and resource considerations.*

**MOVED: Cr Gallagher**

**SECONDED: Cr Attwood**

**CARRIED**  
**RESOLUTION NO.2019/GM2598**  
**5/0**

##### **REASONS FOR DECISION**

- The application successfully meets the Community Infrastructure Grant Guidelines.
- The funding request does not exceed the available balance remaining in the fund.
- The application supports Corporate Plan Objective 4.3.2; 'to provide support to volunteers, community groups and events.'

### **GMCCS5**

#### **Financial Performance (Actual v Budget) for the period 1 July 2018 to 30 June 2019**

##### **EXECUTIVE SUMMARY**

*It is a statutory requirement under Section 204 of the Local Government Regulation 2012 that the Chief Executive Officer must present a Financial Report of its accounts to the Local Government at least monthly.*

**RESOLUTION:**

**That Council:**

***Resolve to adopt the monthly Financial Report which incorporates the monthly statutory financial statements (Statement of Comprehensive Income, Statement of Financial Position & Statement of Cashflows) pursuant to and in accordance with Section 204 of the Local Government Regulation 2012 for the period ending 31 March 2019.***

**MOVED: Cr Attwood**

**SECONDED: Cr Bethel**

**CARRIED**  
**RESOLUTION NO.2019/GM2599**  
**5/0**

**REASONS FOR DECISION**

Section 204 of the Local Government Regulation 2012 states that the Chief Executive Officer must present a Financial Report of its accounts to the Local Government and furthermore that the financial statements must be presented if the local government holds its ordinary meetings monthly or less frequently to each meeting and the Financial Report presented to a meeting must be for the period of the financial year up to a day as near as practicable to the end of the previous month.

**GMCCS6**

**2018|2019 Amended Budget**

**EXECUTIVE SUMMARY**

***Council considers that its Budget is a fundamental instrument of accountability and an essential strategic document to ensure that the objectives under Council's Corporate Plan are implemented over the five (5) years. The 2018/2019 Budget has been developed within Councils overall planning framework.***

***It is good financial stewardship to review the Annual Budget in depth at regular intervals to ensure that what Revenue was forecasted is still likely to be achieved and that the Operating and Capital expenditure is in line with original costs estimates and also to make any amendments to either the Revenue and Expenditure streams.***

**RESOLUTION:**

**That Council:**

***Acknowledges that the 2018/2019 Amended Budget reveals total revenue from ordinary activities amounting to \$24,056.005, total expenses from ordinary activities (including depreciation) amounting to \$26,983,619 and capital funding operations amounting to \$12,826,956 and furthermore that Council Resolve pursuant to section 170(3) of the Local Government Act 2009 and sections 169 of the Local Government Regulation 2012, to amend Council's Budget for the 2018/2019 financial year, incorporating:***

- i. The statements of financial position;***
- ii. The statements of cash flow;***
- iii. The statements of income and expenditure;***
- iv. The statements of changes in equity;***

***as tabled be approved.***

**MOVED: Cr Devlin**

**SECONDED: Cr Bethel**

**CARRIED**  
**RESOLUTION NO.2019/GM2600**  
**5/0**

**REASONS FOR DECISION**

It is good financial stewardship to review the Annual Budget in depth at regular intervals to ensure that what Revenue was forecasted is still likely to be achieved and that the Operating and Capital expenditure is in line with original costs estimates and also to make any amendments to either the Revenue and Expenditure streams.



**GMCCS7**

**Etheridge Shire Council – Client Audit Strategy FYE 2019**

**EXECUTIVE SUMMARY**

*QAO public sector auditing examines whether public monies are used appropriately, in compliance with relevant legislation, and whether public sector entities have systems in place, which enable them to assess whether their objectives are being achieved economically, efficiently and effectively.*

*QAO audits add value to the public sector through reporting to Parliament on the matters identified through their audits and through recommendations that improve business operations.*

*The 2018-19 client strategy outlines the planned audit approach for the Etheridge Shire Council for the financial year ending 2019.*

*The plan has been developed from the Auditors understanding of Council's business, information systems, internal controls, and managements monitoring of controls and risk.*

**RESOLUTION:**

That Council:

*Resolve to endorse the 2018/19 External Audit Plan as presented by the Queensland Audit Office.*

MOVED: Cr Barnes

SECONDED: Cr Gallagher

**CARRIED**  
**RESOLUTION NO.2019/GM2601**  
**5/0**

**REASONS FOR DECISION**

The plan has been developed from the Auditors understanding of Council's business, information systems, internal controls, and managements monitoring of controls and risk and furthermore it supports Council Corporate Objective to ensure that all statutory requirements are met and conduct transparent benchmarking and other objective evaluations of internal services and ensure that Council receives an Unqualified Audit Report.

**GMCCS8**

**Review of Etheridge Shire Councils - Internal Audit Plan 2018-2021**

**EXECUTIVE SUMMARY**

*In accordance with S.207 of the Local Government Regulation 2012 a Local Government for each financial year must prepare:*

- (i) An internal audit plan;*
- (ii) Carry out an internal audit;*
- (iii) Prepare a progress report for the internal audit plan;*
- (iv) Assess compliance with the internal audit plan*

*Council has reviewed and updated its Internal Audit Plan with Council developing a three (3) year plan commencing from the 2018/19 financial year to the 2020/21 financial year, which has been developed around Councils Enterprise Risk Management Plan (Operating Risks)*

*Council has in place a three (3) year Internal Plan, which was approved by Council in August 2018.*

**RESOLUTION:**

That Council:

*Resolve to adopt the amendments to Etheridge Shire Council's Internal Audit Plan (2018/19-2020/21) pursuant to and in accordance with S.207 of the Local Government Regulation 2012.*

MOVED: Cr Gallagher

SECONDED: Cr Attwood

**CARRIED**  
**RESOLUTION NO.2019/GM2602**  
**5/0**

**REASONS FOR DECISION**

S.207 (1) (a) of the *Local Government Regulation 2012* states that a Local Government must prepare an Internal Audit Plan and carry out an internal audit.

**GMCCS9**

Charleston Dam

**EXECUTIVE SUMMARY**

*Council has been working on the design and construction of a Dam located on the Delaney River approximately 6km's north of the Forsayth Township for the purpose of water security, recreation use and economic development.*

*As part of the overall project, Council has Development approval and Department approval to raise a barrier in a watercourse to construct a Dam on the Delaney River. Council has been working with the Dam Designers to finalise the Design to meet the Dam Regulators requirements and conditions.*

*This report provides Council with an update on the Design of the Charleston Dam.*

**RESOLUTION:**

That Council:

*Resolve to endorse the actions taken by the Chief Executive Officer to advise the Dam Designers (GHD Ltd) of the amended design (as discussed with Council at a Council workshop dated 5<sup>th</sup> April 2019)*

MOVED: Cr Attwood

SECONDED: Cr Bethel

**CARRIED**  
**RESOLUTION NO.2019/GM2603**  
**5/0**

**REASONS FOR DECISION**

Council has a statutory obligation to ensure that the Charleston Dam meets all statutory requirements contained within the Dam Management Safety Guidelines, Decision Notice and Water License.

**GMCCS10**

Community Consultation Meetings 2019

**EXECUTIVE SUMMARY**

*Over the past years Council has conducted monthly Community Consultation meetings throughout the Shire.*

*This provides Council with an opportunity to inform the community of what is happening and occurring from a Council perspective (projects, meetings etc...) and in addition the Consultation Meetings is a vehicle for Council to hear any concerns or issues directly from the community.*

**RESOLUTION:**

**That Council:**

***Resolve to adopt the Community Consultation dates for 2019/20 as per the following table:***

<b>Month</b>	<b>Date</b>	<b>Venue</b>	<b>Time</b>
May	Wednesday 1 May 2019	Mt Surprise	9.00am
June	Wednesday 5 June 2019	Forsayth	9.00am
July	Wednesday 3 July 2019	Georgetown	7:00pm
August	Wednesday 7 August 2019	The Lynd	10:30am
September	Wednesday 4 September 2019	Oak Park	10.30am
October	Wednesday 2 October 2019	Einasleigh	9.00am
November	Wednesday 6 November 2019	Mt Surprise	9.00am
December	Wednesday 4 December 2019	Forsayth	9.00am
February	Wednesday 5 February 2020	Georgetown	7:00pm

**MOVED: Cr Gallagher**

**SECONDED: Cr Barnes**

**CARRIED**  
**RESOLUTION NO.2019/GM2604**  
**5/0**

**REASONS FOR DECISION**

Community engagement is good practice. It presents a way for Council to connect and stay connected with communities in order to further develop relationships and inform decision-making processes. Communities have an expectation of being engaged now.

**SUSPENSION OF STANDING ORDERS**

**MOTION:**

***That Council suspends standing orders 11:05 am and move into General Business***

**GENERAL BUSINESS**

**Cr Gallagher**

- Requested more information regarding Council obtaining Federal Accreditation under Workplace Health & Safety
- Stated that the fenced area at the Cumberland Chimney is currently over grown and sought more details on who is responsible to maintain this area in relation to weeds and pest.

**Cr Bethel**

- Stated that the Councils current use of gravel pits for works within the Shire is ineffective and must be appropriately addressed to obtain better efficiencies within Councils road operations.
- Requested more information on land near the rodeo grounds as access is needed for the ongoing upgrades.

**Cr Devlin**

- Discussed details of the 18/19 TIDS funding for the Einasleigh - Forsayth project and strongly reaffirmed that this approved project of Council needs to commence next shift (22/4) to enable the project to be completed before the 30<sup>th</sup> June 2019
- Queried if there were any changes made to the Tender Documents as presented to Council in February 2019 and what was released to the Public.

**Cr Attwood**

- Brought forward concerns regarding the type of truck combinations that are being used to transport materials from the new mine operations at Agate Creek to the loading area at the Processing Plant just south of Georgetown.

- Gave details on the recent Gulf Cattlemen's Association meeting held on the 28<sup>th</sup> of March. The meeting included discussions on the new 'adopt a cattle station' concept used in some Catholic schools and the call for more involvement in the program. The Gulf Cattlemen's Association also stated that it would provide a letter of support for the Hostel regarding the potential withdrawal of grant funding from the State and would also provide a letter of support for the upgrade of the Gulf Developmental Road.

**Subdivision of Land**

**RESOLUTION:**

**That Council:**

***Resolve to request the Chief Executive Officer to provide a concept plan for sub-dividing part of Lot 5 on SP206970 and furthermore provide details regarding requirements for units suitable for aged.***

**MOVED: Cr Bethel**

**SECONDED: Cr Gallagher**

**CARRIED**  
**RESOLUTION NO.2019/GM2605**  
**5/0**

**Proposed Land Development**

**RESOLUTION:**

**That Council:**

***Resolve to request the Chief Executive Officer to provide Council with previous concept plans to develop Lot part of Lot 9 on SP266610 and furthermore that the Chief Executive Officer prepare a report for the next General Meeting in May 2019.***

**MOVED: Cr Devlin**

**SECONDED: Cr Bethel**

**CARRIED**  
**RESOLUTION NO.2019/GM2606**  
**5/0**

**Preferred Suppliers List**

**RESOLUTION:**

**That Council:**

***Resolve to request the Chief Executive Officer to review the tender documentations that were issued regarding preferred suppliers list.***

**MOVED: Cr Devlin**

**SECONDED: Cr Barnes**

**CARRIED**  
**RESOLUTION NO.2019/GM2607**  
**5/0**

**Economic Development Forum**

**RESOLUTION:**

That Council:

*Resolve to request the Chief Executive Officer to investigate hosting and holding an Economic Development Forum within the 2019 calendar year and furthermore that the Chief Executive Officer liaises with the Gulf Cattlemen's Association and the Noeline Ikin Foundation regarding this forum.*

**MOVED: Cr Attwood**

**SECONDED: Cr Barnes**

**CARRIED**  
**RESOLUTION NO.2019/GM2608**  
**5/0**

**SUSPENSION OF STANDING ORDERS**

**MOTION:**

*That Council suspends standing orders 12:10 am*

**CLOSURE OF MEETING**

**MOTION:**

*That in accordance with Section 275(1) (b) of the Local Government Regulation 2012, the meeting be closed to the public to discuss the following matters;*

- Etheridge Shire Council Enterprise Bargaining Agreement

**MOVED: Cr Devlin**

**SECONDED: Cr Attwood**

**CARRIED**  
**RESOLUTION NO.2019/GM2609**  
**5/0**

**ATTENDANCE**

*Miss Sydney Ryan, Administration Officer, left the meeting at 12:10 am  
Mr. Graham Steele Left the meeting at 12:10 am*

**ATTENDANCE**

*Mr Tony Potter, Strategic & Planning Engineer entered the meeting at 12.25pm  
Mr David Munro, Chief Executive Officer left the meeting at 12.30pm  
Mr David Munro, Chief Executive Officer returned to the meeting at 12.35pm  
Mr Tony Potter, Strategic & Planning Engineer left the meeting at 12.45pm*

**ATTENDANCE**

*Cr Attwood left the meeting at 12.47pm  
Miss Sydney Ryan, Administration Officer, returned to the meeting at 1:12 am*

**ATTENDANCE**

*Cr Attwood returned to the meeting at 1.13pm*

**RESUMPTION OF MEETING**

**MOTION:**

*That Council re-open the meeting to the public at 1:12am*

**MOVED:** Cr Gallagher

**SECONDED:** Cr Barnes

**CARRIED**  
**RESOLUTION NO.2019/GM2610**  
**4/0**

**CONSIDERATION OF CLOSED REPORTS**

**GMCCS11**

**Etheridge Shire Council Enterprise Bargaining Agreement**

**IDENTIFICATION OF POSSIBLE CONFLICTS OF INTEREST OR MATERIAL PERSONAL INTERESTS RELATED TO THIS ITEM:**

**Declarations:**

**MATERIAL PERSONAL INTEREST**

Cr Attwood declared that he has a material personal interest (as defined by Local Government Act 2009, section 175B) in Item GMCCS11 as he has family members employed by Etheridge Shire Council, as he stands to gain a benefit or suffer a loss depending on the outcome of Council's consideration of this matter

He dealt with this declared material personal interest by leaving the meeting at 12:47pm while this matter was discussed. Cr Attwood returned to the meeting at 1:13pm and did not take part in the voting of this matter.

**EXECUTIVE SUMMARY**

*Council's current Enterprise Bargaining Agreement was certified by the Queensland Industrial Relations Commission (QIRC) on 17 January 2013 and was due to expire on 31 August 2015, however, as a result of the State Government Award Modernisation process, it was extended to apply until the new award and new EBA had been finalised. The new Award (Queensland Local Government Industry Award - State 2017) was finalised in 2017 and it is opportune for Council to start thinking about what it would like to achieve through enterprise bargaining for the future.*

*Any new certified agreement must be based on and underpinned by the new award, so now that the award provisions and implications are known, the process to produce an outcome that delivers benefits to the community while being fair and equitable to all staff can commence.*

**RESOLUTION**

**That Council:**

***Resolve to commence the process of developing a new Enterprise Bargaining Agreement in accordance with the new Local Government Award and the Industrial Relations Act and furthermore that Council conduct a workshop on Wednesday 24<sup>th</sup> April 2019 to develop a “Log of Claims” as part of the new Enterprise Bargaining Agreement***

**MOVED: Cr Bethel**

**SECONDED: Cr Gallagher**

**CARRIED**  
**RESOLUTION NO.2019/GM2611**  
**4/0**

*Cr Attwood did not vote on this matter as Cr Attwood had declared a Material Personal Interest*

**REASONS FOR DECISION**

Council has a responsibility to ensure that its staffing arrangements reflect contemporary industrial relations expectations and are relevant to the local environment. Since the introduction of the new award and extension of the existing EBA, a number of anomalies have arisen which pose an industrial risk.

**CONCLUSION**

There being no further business the Mayor declared the Meeting closed at 1:16 pm.

These minutes will be confirmed by Council at the General Meeting held on the Wednesday 17<sup>th</sup> May 2019.

.....  
MAYOR

...../...../.....  
DATE