

# **CONFIRMED MINUTES**

# GENERAL MEETING OF ETHERIDGE SHIRE COUNCIL

HELD GEORGETOWN MULTIPURPOSE SPORTS CENTRE ST GEORGE STREET, GEORGETOWN

ON WEDNESDAY 16 SEPTEMBER 2020,

**COMMENCING AT 9.00AM** 

#### **ETHERIDGE SHIRE COUNCIL**

#### MINUTES OF THE GENERAL MEETING

#### HELD AT GEORGETOWN MULTIPURPOSE SPORTS CENTRE

# ON WEDNESDAY 16 SEPTEMBER 2020

# **COMMENCING AT 9.00AM**

ATTENDANCE Crs Barry Hughes, Laurell Royes, Joe Haase, Cameron Barnes, and

Tony Gallagher

OFFICERS PRESENT

Mr. David Munro, Chief Executive Officer

Mr. Ian Kuhn, Director of Corporate and Community Services

Mr. Les Morgan, Director of Engineering Services Miss. Melanie Hensel, Executive Assistant Miss. Abbey Taylor, Executive Assistant

GALLERY

Mr. Ken Timms Mr. Ian Carroll

The Mayor declared the meeting open at 8:58am and welcomed all in attendance.

# **ACKNOWLEDGEMENT TO COUNTRY**

We would like to acknowledge the traditional owners of this land and pay our respects to the Elders past, present and future for they hold the history, cultural practice and traditions, of their people."

# **APOLOGIES, CONDOLENCES & CONGRATULATIONS**

Council sends their deepest condolences to the family of Jayden Pickering.

#### **CONSIDERATION OF MINUTES**

# **General Meeting Minutes – Wednesday 19 August 2020**

# **RESOLUTION:**

That the Minutes of the General Council Meeting held at Georgetown on Wednesday 19 August 2020 be confirmed.

MOVED: Cr. Haase SECONDED: Cr. Barns

CARRIED RESOLUTION NO.2020/GM2992

5/0

# **ATTENDANCE**

Mr. Graham Steele entered the meeting at 9:05am and joined the gallery

#### **CONSIDERATION OF OPEN REPORTS**

#### GMES1.

**Declared Service Areas** 

#### **EXECUTIVE SUMMARY**

Previously, Council's provided water to domestic and business premises on an ad hoc, case by case, basis as there was no legislation governing this activity.

To address this the Safety and Reliability Act 2008 was amended to include Declared Water Service Areas, which are the locations where Council will provide water services. These amendments also include sewerage services, which does not impact Etheridge Shire Council as Council does not provide sewerage services.

#### **RESOLUTION**

That Council:

Resolve to recommend that:

- 1. Etheridge Shire Council be declared as the "Service Provider" for its Local Government Area;
- 2. The "Declared Water Areas" as depicted in Attachment 1 be adopted and advertised on Council's website and "INFORM" newsletter.

MOVED: Cr. Royes SECONDED: Cr. Gallagher

CARRIED RESOLUTION NO.2020/GM2993 5/0

# **ATTENDANCE**

Mr. Ian Carroll entered the meeting at 9:07am and joined the gallery

#### GMCCS1.

Concept / Proposed Street Scaping of St George Street

#### **EXECUTIVE SUMMARY**

Council has been investigating options to provide formal designated "On-Street" Parking along St George Street, plus enhance the visual amenity by incorporating Streetscaping.

Council received a "first draft" concept plan at the April 2017 General Meeting as a starting point to provide feedback and further direction regarding this concept.

Council received an additional report (Version 2) of the in-house concept plan for On-Street Parking and Streetscaping for St George Street, Georgetown, with Council resolving to endorse concept number four (mixed angle and parallel parking) for further design work to be undertaken and to explore opportunities for landscaping.

Based on the above resolution, Council wrote to the Department of Transport & Main Roads (DTMR) to seek their input and approval regarding this proposed project of Council. Council did not receive any formal feedback to Councils initial correspondence or follow up correspondence issued.

On the 19<sup>th</sup> June the Mayor and the Chief Executive Officer met with DTMR officials in Cairns to discuss a number of issues with one of them being the proposed Street Scaping Project.

# **RESOLUTION**

#### **That Council:**

Resolve to note and receive the officers' report and furthermore that Council commences the following:

- I. Seek detailed costings to undertake the line marking;
- II. Seek detailed costings to undertake the beautification works in accordance with the conceptual plans and designs;
- III. That council seek suitable funding avenues (grants Federal and or State) to assist Council undertake this project;
- IV. That Council consider amending the 2020/21 Budget as part of the commencement of the beautification and Street Scaping Project
- V. That council undertake additional workshops to lock in a final agreeable Street Scapping concept

MOVED: Cr. Gallagher SECONDED: Cr. Royes

CARRIED 2020/GM2994

RESOLUTION NO.2020/GM2994

5/0

# GMCCS2.

**Shire Signage** 

#### **EXECUTIVE SUMMARY**

Over a number of years, Council and the community have been requesting better directional signage around the Shire, showing the distance between key areas and townships.

This report provides Council with a number of conceptual designs strategically placed throughout the Shire.

# **RESOLUTION**

#### **That Council:**

Notes and receives the officer's report and furthermore that Council liaise with the Chief Executive Officer in relation to the key placement of directional signage throughout the shire and furthermore that a further report be tabled back to Council at the November General Meeting for endorsement of the directional signs.

MOVED: Cr.Gallagher SECONDED: Cr. Barns

CARRIED 2020/GM2995

RESOLUTION NO.2020/GM2995

<u>5/0</u>

# ATTENDANCE

Miss. Melanie Hensel left the meeting at 9:45am Mr. Graham Steele left the meeting at 9:58am Mr. Ian Carroll left the meeting at 9:58am

Miss. Melanie Hensel returned to the meeting at 10:00am

Miss. Melanie Hensel left the meeting at 10:00am

# GMCCS3.

Purchase of Residential Land (Georgetown)

#### **EXECUTIVE SUMMARY**

Council has developed "Residential Land" within the township of Georgetown which went to Public Auction on the 24 September 2011. Council can now deal with offers from the public on a case by case basis after the Auction date which is in accordance with the Local Government Regulation 2012, subject to the offer being higher than the Auction Bid on the day of the said Auction.

Council has received written offers to purchase allotments 2, 3, 16, 17 18 & 19 on SP217469.

# **RESOLUTION**

That Council:

Resolve to accept the offer received for Lot 16 on SP217469.

MOVED: Cr. Barns SECONDED: Cr. Haase

CARRIED

RESOLUTION NO.2020/GM2996

5/0

# **RESOLUTION**

**That Council:** 

Resolve to accept the offer received for Lot 17 on SP217469.

MOVED: Cr. Gallagher SECONDED: Cr. Royes

**CARRIED** 

RESOLUTION NO.2020/GM2997

5/0

# **RESOLUTION**

That Council:

Resolve not to accept the offers for Lot 2 on SP217469 and furthermore that Council approach the applicants to place a final offer to Council for the purchase of Lot 2 and furthermore that Council delegate authority to the Chief Executive Officer to accept the highest offer.

MOVED: Cr. Royes SECONDED: Cr. Haase

**CARRIED** 

RESOLUTION NO.2020/GM2998

3/2

Cr Gallagher and Cr Barns voted against the motion.

# **RESOLUTION**

That Council:

Resolve to accept the offer received for Lot 3 on SP217469.

MOVED: Cr. Haase SECONDED: Cr. Barns

CARRIED

RESOLUTION NO.2020/GM2999

5/0

#### **RESOLUTION**

That Council:

Resolve to accept the offer received for Lot 18 on SP217469.

MOVED: Cr. Barns SECONDED: Cr. Gallagher

CARRIED

RESOLUTION NO.2020/GM3000

<u>5/0</u>

#### **RESOLUTION**

That Council:

Resolve to accept the offer received for Lot 19 on SP217469

MOVED: Cr. Royes SECONDED: Cr. Haase

**CARRIED** 

RESOLUTION NO.2020/GM3001

<u>5/0</u>

# ATTENDANCE

Mr. Graham Steele returned to the meeting at 10:03am

# **ADJOURNMENT**

Council adjourn for morning tea at 10:20am

# RESUMPTION

Council resumed the meeting at 10:45am.

#### GMCCS4.

**Advisory Committee Meeting Minutes - Aged Care** 

# **EXECUTIVE SUMMARY**

At its meeting of 19 June 2019, Council resolved:

#### **That Council:**

"Resolve to establish an advisory committee in accordance with Section 264 (1)(b) of the Local Government Regulation 2012 for the purpose of Aged & Disability Accommodation and furthermore that Cr Attwood be appointed as the Chair of the advisory committee and Cr Loudon and Cr Gallagher be nominated as Council's representatives on this advisory committee and furthermore that the Chief Executive Officer write a letter to the Gulf Cattlemen's Association informing them of the establishment of this advisory committee".

The inaugural meeting was held on 3 July 2019 at the Georgetown Council Chambers.

From this inaugural meeting monthly meetings were held up to February 2020. There wasn't any advisory committee meetings held during March and April this year. A meeting with the new Council and its members was held on 21 May 2020.

Meetings are now held on the third Thursday of each month commencing at 9.00AM.

# **RESOLUTION**

That Council:

Endorse the minutes from the Advisory Committee Meeting (Aged & Disability Care) held on 20 August 2020.

MOVED: Cr. Barns SECONDED: Cr. Haase

CARRIED RESOLUTION NO.2020/GM3002

# **ATTENDANCE**

Mr. Graham Steele returned to the meeting at 10:47am

#### GMCCS5.

**Career Development / Further Education Program** 

#### **EXECUTIVE SUMMARY**

In the 2013/14 financial year Council introduced a University / Tertiary Scholarship program for the Etheridge Shire. Within the 2020/21 Budget Council has continued to sponsor and support this Scholarship Program.

At its General Meeting held on 19th August 2020 it was resolved that Council:

"Resolve to develop an application criteria and a contract document for an additional scholarship program with a draft to be presented back to Council at the September 2020 General Meeting".

This report is to seek the endorsement of the attached application criteria and contract documentation, and to confirm the opening and closing dates for the program.

#### **RESOLUTION**

**That Council:** 

Endorse the Etheridge Shire Council – Career Development Bursary and application and agreement document.

MOVED: Cr. Haase SECONDED: Cr. Barns

CARRIED RESOLUTION NO.2020/GM3003

5/0

# ATTENDANCE

Miss. Melanie Hensel left the meeting at 11:07am

# GMCCS6.

**Annual LGAQ Conference** 

#### **EXECUTIVE SUMMARY**

The 124<sup>th</sup> LGAQ Annual conference is to be held at the Gold Coast Convention & Exhibition Centre 19<sup>th</sup> – 21<sup>st</sup> October 2020. As a member of the LGAQ, Council is entitled to 2 delegates, with additional representatives attending as observers.

# **RESOLUTION**

**That Council:** 

Resolve not to participate in the 124<sup>th</sup> Annual LGAQ conference due to assessing COVID risks associated with attending this conference.

MOVED: Cr. Haase SECONDED: Cr. Gallagher

CARRIED RESOLUTION NO.2020/GM3004

5/0

# ATTENDANCE

Miss. Melanie Hensel returned to the meeting at 11:14am

#### GMCCS7.

**Local Government Reforms (Stage 3)** 

#### **EXECUTIVE SUMMARY**

The Queensland Government is delivering a rolling reform agenda in the local government sector.

New reforms since 2018 strengthen the transparency, accountability and integrity measures that apply to the system of local government in Queensland and follow the release of the Belcarra report and other input from local government stakeholders.

On the 30 June 2020, the Electoral and Other Legislation (Accountability, Integrity and Other Matters) Amendment Act 2020 received assent, with the majority of changes to come into effect on 12 October 2020 including:

- changes to register of interest requirements
- new and clarified conflict of interest requirements
- new requirements for Councillor advisors.

On the 20 August 2020 the Local Government Legislation (Integrity) Amendment Regulation 2020 made by Governor in Council. The regulation changes improve transparency through requirements for meeting agendas and minutes, and registers of interests, ability to appoint Councillor advisors and a new code of conduct for Councillors (to come into effect on 12 October 2020).

#### **RESOLUTION**

#### **That Council:**

Resolve to note and receive the officers report and furthermore that Council resolve to commit to any training that is being provided by the Department of Local Government, Racing & Multicultural Affairs or other training providers such as the Local Government Association of Queensland in relation to the changes being implemented by the State Government in the way Local Governments are governed and furthermore that Council request the Chief Executive Officer to write to the LGAQ in relation to the changes to the legislation and seek clarification on a range of matters pertaining to legislation changes.

MOVED: Cr. Barns SECONDED: Cr. Royes

CARRIED

RESOLUTION NO.2020/GM3005

5/0

# **REASONS FOR DECISION**

Etheridge Shire Council has developed a Corporate Governance Framework to ensure compliance with legislation and best practice democratic local government. The Framework is not a policy or statement of intent, but rather a document which outlines council's governance policies and practices. It provides an overview of the governance program that has been put in place in order to assist elected members, management and employees in meeting their governance responsibilities. Council is committed to high standards of corporate governance and accountability and seeks continuous improvement in this regard.

# GMCCS8.

**Recruitment / Appointment of Chief Executive Officer** 

# **EXECUTIVE SUMMARY**

Council has completed the process for the recruitment of a Chief Executive Officer with the issuing and acceptance of a contract of employment. In accordance with the Local Government Act 2009, Council is required to pass a resolution appointing the Chief Executive Officer.

# **RESOLUTION**

**That Council:** 

Resolve to appoint Mr. Ken Timms to the position of Chief Executive Officer pursuant to Chapter 6, Part 5, Section 194 of the Local Government Act 2009 effective from Tuesday 6<sup>th</sup> October 2020.

MOVED: Cr. Barns SECONDED: Cr. Gallagher

**CARRIED** 

RESOLUTION NO.2020/GM3006

<u>5/0</u>

#### **REASONS FOR DECISION**

Council is required to pass a resolution for the appointment of a Chief Executive Officer, pursuant to Chapter 6, Part 5, Section 194 of the Local Government Act 2009

#### GMCCS9.

Appointing an Acting Chief Executive Officer - S.195 of the Local Government Act 2009

#### **EXECUTIVE SUMMARY**

In accordance with Section 195 of the Local Government Act 2009, Council must appoint a qualified person to act as the chief executive officer during any period, or all periods, when the chief executive officer is absent from duty or cannot, for another reason, perform the chief executive officer's responsibilities.

The new Chief Executive Officer will not commence until Tuesday, 6th October 2020.

# **RESOLUTION**

That Council:

Resolve to appoint the Director of Corporate & Community Services as Acting Chief Executive Officer in accordance with Section 195 of the Local Government Act 2009 for the period from 1<sup>st</sup> October 2020 to 5<sup>th</sup> October 2020.

MOVED: Cr. Haase SECONDED: Cr. Royes

**CARRIED** 

**RESOLUTION NO.2020/GM3007** 

5/0

#### GMCCS10.

Financial Performance (Actual v Budget) for the period 1 July 2020 to 30 June 2021

# **EXECUTIVE SUMMARY**

It is a statutory requirement under Section 204 of the Local Government Regulation 2012 that the Chief Executive Officer must present a Financial Report of its accounts to the Local Government at least monthly.

# **RESOLUTION**

**That Council:** 

Resolve to adopt the monthly Financial Report which incorporates the monthly statutory financial statements (Statement of Comprehensive Income, Statement of Financial Position & Statement of Cashflows) pursuant to and in accordance with Section 204 of the Local Government Regulation 2012 for the period ending 31st August 2020.

MOVED: Cr. Gallagher SECONDED: Cr. Barns

CARRIED 2020/GM3008

RESOLUTION NO.2020/GM3008

5/0

# **REASONS FOR DECISION**

Section 204 of the Local Government Regulation 2012 states that the Chief Executive Officer must present a Financial Report of its accounts to the Local Government and furthermore that the financial statements must be presented if the local government holds its ordinary meetings monthly or less frequently to each meeting and the Financial Report presented to a meeting must be for the period of the financial year up to a day as near as practicable to the end of the previous month.

# ATTENDANCE

Miss Melanie Hensel left the meeting at 11:45am

#### GMCCS11.

Closure of Shire Offices, Depot Administration, Workshop, Outside Work Crews, Town Crews, Terrestrial Centre & Little Gems Children's Centre between Christmas and New Year

#### **EXECUTIVE SUMMARY**

Each year council has closed the Shire operations over the Christmas and New Year period to allow staff to enjoy the festive season with family and friends, in appreciation of the dedication to Council throughout the year.

#### **RESOLUTION**

#### **That Council:**

Endorses the closure of:

- the Shire and Depot Administration Offices, Terrestrial Centre, Little Gems Childcare Centre, Town Crews and Workshop from Monday 21<sup>st</sup> December 2020 to 1<sup>st</sup> January 2021 with the return to work date being Monday 4<sup>th</sup> January 2021;
- the Road and RMPC Crews from end of shift Wednesday 16<sup>th</sup> December 2020 to 11<sup>th</sup> January 2021 with the return to work date being Tuesday 12<sup>th</sup> January 2021,

Subject to appropriate on call arrangements with senior staff being put into place for emergency matters.

MOVED: Cr. Gallagher SECONDED: Cr. Haase

CARRIED

RESOLUTION NO.2020/GM3009

5/0

#### **REASONS FOR DECISION**

The closure of Council over the Christmas and New Year period has been a consistent decision of Council to recognise the dedication and work that has been undertaken throughout the year by its employees.

#### GMCCS12

Etheridge Shire Council – Financial Statements FYE 2020

# **EXECUTIVE SUMMARY**

Pursuant to Section 211 of the Local Government Regulation 2012, a completed set of the Local Governments financial statements for the preceding financial year before the statements are certified and given to the auditor-general under section 212 must be presented to the Audit Committee and in the event that Council does not have an Audit Committee it is taken to be a reference to the Chief Executive Officer in accordance with S.207 of the Local Government Regulation 2012.

Furthermore, in accordance with Section 212, a local government's general purpose financial statements and current-year financial sustainability statement for a financial year must be given to the auditor-general for auditing plus its local government's long-term financial sustainability statement for the financial year must be given to the auditor-general for information.

The financial statements must be given to the auditor-general by a date agreed between the Chief Executive officer and the auditor-general and furthermore the date agreed must allow the audit of the financial statements, and the auditor-general's audit report about the statements, to be completed no later than 4 months after the end of the financial year to which the statements relate.

Council has prepared the FYE 2020 Statements in accordance with the requirements contained within the Local Government Act & Regulations and in accordance with Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements issued by the Australian Accounting Standards Board.

#### **RESOLUTION**

#### **That Council:**

Notes and receives the Officers Report and furthermore that Council endorses Etheridge Shire Council's 2019/2020 Financial Statements for presenting to the Auditor General's (representative) and furthermore that Council has prepared the FYE 2020 Statements in accordance with the requirements contained within the Local Government Act & Regulations and in accordance with Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements issued by the Australian Accounting Standards Board.

That Council acknowledge the work of the staff in the Financial Services in relation to the preparation and timely completion of the 2019/20 financial statements.

MOVED: Cr. Gallagher SECONDED: Cr. Haase

CARRIED RESOLUTION NO.2020/GM3010 5/0

#### **REASONS FOR DECISION**

In accordance with S.211 & S.212 of the Local Government Regulation 2012 a completed set of the Local Governments financial statements for the preceding financial year before the statements are certified and given to the auditor-general under section 212, must be presented to the Audit Committee and in the event that Council does not have an Audit Committee it is taken to be a reference to the Chief Executive Officer in accordance with S.207 of the Local Government Regulation 2012.

# ATTENDANCE

Miss Melanie Hensel returned to the meeting at 12:03pm

# ADJOURNMENT

Council adjourn for lunch at 12:08pm

# RESUMPTION

Council resumed the meeting 12:58pm

#### SUSPENSION OF STANDING ORDERS

# **RESOLUTION**

That Council suspend standing orders at 12:58pm.

MOVED: Cr. Haase SECONDED: Cr. Gallagher

CARRIED RESOLUTION NO.2020/GM3011 5/0

# IDENTIFICATION OF POSSIBLE CONFLICTS OF INTEREST OR MATERIAL PERSONAL INTERESTS **RELATED TO THIS ITEM:**

**Declarations:** 

#### **CONFLICTS OF INTEREST**

Cr Gallagher declared that he may have a conflict of interest (as defined the Local Government Act 2009, section 175D) in Item GMCCS13 Organisational Structure Review as he is related to a staff member. Cr Gallagher determined that this personal interest is not of sufficient significance that it will lead him to making a decision on the matter that is contrary to the public interest and advised that he will best perform his responsibility of serving the overall public interest of the whole of the Council's area by participating in the discussion and voting on this matter. However, he acknowledged that the remaining councillors must now determine, pursuant to section 175E(4) of the Local Government Act 2009: -

- (a) Whether he has a real conflict of interest in this matter or a perceived conflict of interest in this matter; and
- (b) If so, whether: -
- i. he must leave the meeting while this matter is discussed or voted on; or
- ii. he may participate in the meeting in relation to the matter, including by voting on the matter:

#### **RESOLUTION**

#### **That Council:**

Resolve pursuant to section 175E(4) of the Local Government Act 2009, that Cr Gallagher has a perceived conflict of interest in Item titled "Organisational Structure Review" and furthermore that Cr Gallagher may participate in the meeting in relation to the matter, including voting on the matter.

MOVED: Cr. Barns **SECONDED: Cr. Royes** 

> **CARRIED** RESOLUTION NO.2020/GM3012

Cr Gallagher did not participate in the discussion regarding the potential Conflict of Interest for Cr Haase as Cr Gallagher has also raised a potential Conflict of Interest in this Item GMCCS13. Cr Gallagher & Cr Haase did note vote on this matter due to their potential Conflict of Interest.

# **CONFLICTS OF INTEREST**

Cr Haase declared that he may have a conflict of interest (as defined the Local Government Act 2009, section 175D) in Item GMCCS13 Organisational Structure Review as his spouse is a staff member. Cr Haase determined that this personal interest is not of sufficient significance that it will lead him to making a decision on the matter that is contrary to the public interest and advised that he will best perform his responsibility of serving the overall public interest of the whole of the Council's area by participating in the discussion and voting on this matter. However, he acknowledged that the remaining councillors must now determine, pursuant to section 175E(4) of the Local Government Act 2009: -

- (a) Whether he has a real conflict of interest in this matter or a perceived conflict of interest in this matter; and
- (b) If so, whether: -
- i. he must leave the meeting while this matter is discussed or voted on; or
- ii. he may participate in the meeting in relation to the matter, including by voting on the matter:

#### **RESOLUTION**

#### That Council:

Resolve pursuant to section 175E(4) of the Local Government Act 2009, that Cr Haase has a perceived conflict of interest in Item titled "Organisational Structure Review" and furthermore that Cr Haase may participate in the meeting in relation to the matter, including voting on the matter.

MOVED: Cr. Royes SECONDED: Cr. Barns

> CARRIED **RESOLUTION NO.2020/GM3013**

#### **CLOSURE OF MEETING**

# **RESOLUTION:**

That in accordance with Section 275(1) e & h of the Local Government Regulation 2012, the meeting be closed to the public to discuss the following matters;

MOVED: Cr. Haase SECONDED: Cr. Gallagher

CARRIED RESOLUTION NO.2020/GM3014 5/0

# **ATTENDANCE**

Mr. Ian Kuhn, Director of Corporate & Community Services left the meeting at 1:04pm

Mr. Les Morgan, Director of Engineering Services left the meeting at 1:04 pm

Miss. Melanie Hensel left the meeting at 1:04pm.

Miss. Abbey Taylor left the meeting at 1:04pm.

Mr. Ken Timms left the meeting at 1:04pm

# ATTENDANCE

Miss. Melanie Hensel returned to the meeting at 1:44pm.

Miss. Abbey Taylor returned to the meeting at 1:44pm.

Mr. Ian Kuhn, Director of Corporate & Community Services returned to the meeting at 1:44pm

Mr. Les Morgan, Director of Engineering returned to the meeting at 1:44pm

# **RESUMPTION OF STANDING ORDERS**

# **RESOLUTION**

That Council resumes standing orders at 1:45pm

MOVED: Cr. Haase SECONDED: Cr. Barns

CARRIED RESOLUTION NO.2020/GM3015 5/0

# GMCC13.

**Organisational Structure Review** 

#### **EXECUTIVE SUMMARY**

Etheridge Shire Council has developed a Corporate Governance Framework to ensure compliance with legislation and best practice democratic local government. The Framework is a document which outlines council's governance policies and practices and it provides an overview of the governance program that has been put in place in order to assist elected members, management and employees in meeting their governance responsibilities. Council is committed to high standards of corporate governance and accountability and seeks continuous improvement in this regard. A part of this framework incorporates Council's Organisational Chart.

An "organisational structure" is simply a hierarchy by which the Council's workforce is divided into departments, work groups, etc. and by which there is a "chain of command" within each work area leading to a senior executive officer (Director), who reports directly to the Chief Executive Officer in relation to matters handled by that work area.

There is no clear direction on the necessary level of detail required for the organisational structure to satisfy the requirements of the Act; however, generally, the organisational structure includes the

management levels and position designations at which substantive decision making power is exercised.

An organization can be structured in many different ways, depending on its objectives. (Common structures include: Bureaucratic; Functional; Divisional; and Matrix).

#### **RESOLUTION**

#### **That Council:**

Resolve to endorse the draft organizational structure (September 2020 version) pursuant to and in accordance with S.196(1) of the Local Government Act 2009.

MOVED: Cr. Barns SECONDED: Cr. Royes

CARRIED RESOLUTION NO.2020/GM3016 5/0

#### **REASONS FOR DECISION**

Council's Organisational Structure is designed to support the achievement of the Council's vision and key plans. Reviews of the Organisational Structure ensure the optimal deployment of resources to deliver identified corporate priorities.

#### **GENERAL BUSINESS**

# Cr Gallagher

- Queried the effectiveness of the suggestion boxes
- Suggested that signage be displayed informing the public of what is in the Multipurpose Sports Centre
- Requested information in regards to gravel pits
- Questioned the location and process of the cemetery records
- Questioned the reasoning behind the land clearing on the Forsayth Einasleigh Road

#### **Cr Barns**

- Queried the maintenance of the Flat Creek Road
- Requested that signage be put on the Kidston Shortcut road to stop traffic from using it
- Informed Council that the Gilberton Road is in need of maintenance
- Notified council of a pot hole on the road near Bedrock Village in Mt Surprise
- Suggested that an end roadworks sign be placed on the Einasleigh Forsayth road works

#### Cr Haase

- Presented a Certificate of appreciation to Council from the Georgetown State School in regards to private works at the school
- Informed Council of the quality of the Welcome to Etheridge Shire at the boundary of Etheridge Shire & Croydon Shire situated on the Gulf Developmental Road.
- Requested mosquito fogging in Georgetown
- Proposed that Council start the process of creating a Shire Information Booklet
- Informed Council of the progress of the Get Ready Queensland program in the school and suggested that the funding could be used for placement of defibrillators.

# **RESOLUTION**

That Council:

Resolve to create a community-planning brochure.

MOVED: Cr. Royes SECONDED: Cr. Haase

CARRIED RESOLUTION NO.2020/GM3017 5/0

# Cr Royes

- Informed Council that the new car park in Einasleigh is being occupied by campers and advised that "No Camping" signage be placed around the car park
- Requested information on progress of the Lynd Clinic as part of the 2019 COVID Works for Queensland projects
- Questioned Council's responsibility of the placement of defibrillators around the Shire
- Requested an update on the development of the long term plan pertaining to causeways & floodways' throughout the Shire

# Cr Hughes

- Suggested that the review of the Bio-security plan remain a strong focus for Council
- Questioned Councils role in health services in the shire

#### <u>Acknowledgement</u>

On behalf of the Councillors, the Mayor acknowledged Mr. David Munro (CEO) for the contribution and dedication to the Etheridge Shire over the past 11 years and sincerely thanked Mr David Munro (CEO) for his assistance, guidance and leadership with the new Council over the past 6 months.

The Mayor & Councillors wished Mr David Munro (CEO) all the very best for his future endeavours and the community of Etheridge Shire will sincerely miss you.

# CONCLUSION

There being no further business the Mayor declared the Meeting closed 3:08pm.

These minutes will be confirmed by Council at the General Meeting held on the Wednesday the 21st October 2020.

	//
MAYOR	DATE